

## **ST JOHN THE BAPTIST, WESTBOURNE**

### **Behaviour Code for those working with Adults**

#### **Guidance for voluntary workers who meet with adults, for their pastoral support, away from Church premises.**

*Categories include but are not limited to provision of: home communion, lifts, adult confirmation or other training and ministry as a Pastoral Link.*

*'The Church' shall mean Westbourne Parish, in the activities of St John the Baptist and/or Woodmancote churches.*

### **Key Aspects of Role**

To work as part of a team in the overall provision of pastoral care from our churches, under the direction of the Rector.

To help adults to thrive, personally and in relation to the church and its community, for them to grow in the Christian faith and learn about the love of God, and to participate in the life of the Church.

To promote a sense of non-judgemental inclusion and welcome, after the example of Jesus Christ.

To contribute to an overall culture of interest, care and compassion for individuals within the church community.

To be accountable to the Rector and Wardens, and thereby to the PCC, in respect of your actions on or behalf of the Church.

To abide by the Diocesan Safeguarding Policies, including completing training as appropriate.

### **Principles and responsibilities**

To obtain the consent of the adult(s) who is/are being supported.

To visit by prior appointment.

To display appropriate fairness, openness, generosity and sensitivity; offering assistance at times and/or liaising with other Church personnel as needed.

To act confidentially, unless there are safeguarding issues which may require disclosure.

To seek advice or support from the Rector, Parish Safeguarding Officer or Church Wardens if there are any concerns.

To be polite and respectful, and to allow those you support to retain their dignity and personal privacy; to act neither grossly nor violently.

To allow individuals to make their own decisions.

To ensure, as far as possible, the safety of those whom you are supporting.

To act in a timely manner.

NOT to place oneself at risk (as to personal safety, financial consequence, or as to the levelling of accusation).

NOT to commit to help which is beyond your own capacity or expertise.

NOT to 'take advantage' of any individual.

NOT to bully or pressurise, whether by words, tone of voice, actions or body language etc.

NOT to act so as to encourage an undue or unsustainable dependency on the part of the person receiving your attention. That is, to preserve and encourage their own self-responsibility and self-determination.

NOT to be critical of the Church or others within its community.

NOT to handle money on behalf of the other person.

NOT to assist with personal care eg. washing and dressing someone.

NOT to drive people to medical appointments without appropriate safeguarding clearance.

***If there is uncertainty about the application of any of these principles, or other advice is needed, to consult with the Parish Safeguarding Officer.***

2 April 2018